Form **990** 

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Dep	artment of t nai Revenu	he Treasury e Senice	► The organization		ise a copy of th		,	ortina reaui	rements.	Open to F	
Ā			ndar year, or tax year l		January 1		and ending		nber 31	, 20 11	
В	Check if a		C Name of organization S							or identification nu	umber
	Address o		Doing Business As So						27-2404358		
	Name cha	-	Number and street (or P				Room/suite	,	E Telephor	ne number	
	Initial retu	_	P.O. Box 547						·	888-591-7477	
	Terminate		City or town, state or co	untry, and ZIP + 4	1		, ,				
	Amended	-	Morrisville, NC 27560						G Gross re	ecelpts \$	
	Applicatio	n pending i	F Name and address of pri	incipal officer:	Diana Hauser		,	H(a) is this :	group return	for affiliates? 🔲 Yes	✓ No
			Same as C above.							ncluded? 🗌 Yes	_
1	Tax-exem	pt status:	√ 501(c)(3)	501(c) (	) ◄ (insert no.)	4947(a)(1) or	527			l ilst. (see instructio	
J	Website:	<b>►</b> ₩₩	w.southeastgsdrescue	org.				H(c) Group	exemption	number 🕨	
ĸ	Form of or	ganization; [	✓ Corporation ☐ Trust	Association [	Other 🟲	LY	ear of formatio	n: 2010	M State	of legal domicile:	NC
P	art I	\$umm:	ary								
	1 E	3riefly de	scribe the organization	on's mission o	or most signif	cant activities	s: See sch	edule O.			
ď		-	_		_						
ĕ	-										
Activities & Governance	_										
946	2	Check thi	s box 🏲 🗌 if the orga	anization disc	ontinued its o	perations or o	isposed of	more than	25% of	its net assets.	
5	1 &	Number c	of voting members of	the governing	j body (Part \	/I, linę 1a) .			3		5
SS	4 1	Number d	of independent voting	members of	the governing	g body (Part V	(I, line 1b)		4		5
蔓	5 7	Fotal num	nber of individuals em	nployed in cal	endar year 20	)11 (Part V, lin	ne 2a) .		5		0
5	6 7	Fotal num	nber of volunteers (es	timate if nece	ssary)				6		150
4	7a 7	Fotal unre	elated business rever	nue from Part	VIII, column (	C), line 12			7a		0
	b N	Vet unrela	ated business taxable	e income from	1 Form 990-T	, line 34	<u></u>		7b		Q
								Prior Yo	ar	Current Ye	ar
Φ	8 Contributions and grants (Part VIII, line 1h)					<u>L</u>		23,313		36,989	
를	9 F	orogram s	service revenue (Part	VIII, line 2g)			, , ,		11,025		48,023
Revenue			nt income (Part VIII, c						0		0
ш	11 (	Other rev	enue (Part VIII, colum	ın (A), lines 5,	6d, 8c, 9c, 10	Oc, and 11e)			253		833
	12 7	Total reve	nue—add lines 8 thro	ugh 11 (must	equal Part VII	I, column (A), I	ine 12)		34,591		85,844
	13 (	3rants an	id similar amounts pa	aid (Part IX, co	dumn (A), line	s <b>1-</b> 3)			0		0
	14 E	Benefits p	paid to or for member	rs (Part IX, co	lumn (A), line	4)			0		G
es es	15 8	Salaries, c	other compensation, e	mployee bene	fits (Part IX, co	dumn (A), lines	5-10)		0		0
Expenses	<b>16a</b> F	<sup>2</sup> rofessio:	nal fundraising fees (l	Part IX, colum	n (A), line 11	e)			0		0
×	1		draising expenses (Pa				3,014	<u> </u>	- : <u>     </u>	<u>in the Gertal St.</u>	t days or
ш			enses (Part IX, colun			•	_		24,197		82,407
	18 T	Total expo	enses. Add lines 13–1	17 (must equa	al Part IX, colu	ımn (A), line 2	5)		24,197		82,407
	19 F	Revenue I	less expenses. Subtr	act line 18 fro	m line 12 .				10,394		3,437
2 e e							Во	ginning of Cu	rrent Year	End of Yes	ar
Net Assets or Fund Balances	20 T		ets (Part X, line 16)				· · ·		10,442		
똷	<b>21</b> T		lities (Part X, line 26)				· · · <u>                                 </u>		48		
			s or fund balances. S	Subtract line 2	1 from line 20	<u> </u>			10,394		
Pa	art II	Signate	ure Block								
			y, I declare that I have exa							ny knowledge and	bellef, It is
tru	e, correct, a	and comble	ete. Declaration of preparer	Other than office	er) is dased on all	information of wr	non preparer n	as any knowii	eage.		
α.		2/	2.4								
Sig		Signa	iture of officer	~	1			5		(2) (2)	
He	re			<u>en, Pre</u>	<u>'Sident</u>			ر	1 la	OI <u>a</u>	
		<u>,</u>	or print name and title	18.			Leve			DTIM!	
Pa	id	Print/Typ	e preparer's name	Prep	arer's signature		Date		Check [		
	eparer							<u> </u>	self-emp	noyed	
	e Only	Firm's na						Firm	ı's EIN ►		
		Firm's ad				- I.a A.a		Pho	ne no.		
Ma	y the IRS	discuss	this return with the p	reparer show	n abové? (šě	e instructions	) <u></u>			∐Yes	□ No

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Part	III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission: See Schedule O.
	Old the experience undertake any stantification in the control of the experience of the control
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Vestigation with the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 76,564 including grants of \$ 0 ) (Revenue \$ 48,179 )  Rescue, Rehab, Rehome - Adoption Program
	During 2011, SGSR formed partnerships with 34 veterinary service providers in North Carolina and Virginia, developed partnerships with several high kill North Carolina shelters, formed alliances with key partners in Georgia, Louisiana, Florida, South Carolina and Virginia to facilitate dog rescue in those areas, resulting in the rescue of 249 dogs who would otherwise have been euthanized.  SGSR recruited and supported nearly 60 foster homes for the rehabilitation, socialization and training of those dogs to prepare them for placement. There were approximately 374 adoption applications received for consideration, resulting in the permanent placement of more than 200 dogs with adoptive families.  SGSR's objective is to continue to grow our partnerships with veterinary care facilities, high kill shelters, other like-minded rescue
	organizations and volunteers so that at least 300 dogs can be rescued, rehabilitated and rehomed in 2012.
4b	(Code: ) (Expenses \$ 1117 including grants of \$ 0 ) (Revenue \$ 4,479 ) Public Education & Awareness Program
	During 2011, SGSR participated in approximately 20 public events throughout North Carolina in which we discussed our Rescue, Rehab, Rehome philosophy and the importance of spay/neuter. We distributed brochures outlining our philosophy which include
	our website and contact information. Through events and on-line sales, 104 T-shirts were sold. Each shirt also contains our website and Rescue, Rehab, Rehome slogan. It is our hope to drive traffic to our website where additional links and educational information can be viewed. SGSR held 2 hands on training events during the year for adoptive families, foster families, volunteers and the public
	in general. These classes were geared toward basic obedience and understanding the canine human communication connection.  Additional reading material on this topic is available on our website.
	SGSR's objective is to continue to build our internal network of trainers so that there are SGSR trainers located in all of the regions in which we have foster homes and adoptive families. By focusing on training and education, SGSR believes that there will be more successful, permanent adoptions.
4¢	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	***************************************
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses > 77 681

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Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	<b>✓</b>	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	_		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		<b>✓</b>
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-		_
Ū	assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C,			
	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		<b>&gt;</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<b>\</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	_		,
	complete Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted		-	
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	1,0,43		3,470
	VII, VIII, IX, or X as applicable.	200	ing seletar Laur Laur Lai	
a	Dld the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		✓_
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	Ì		,
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓_
c	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			•
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<b>✓</b>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		<u>✓</u>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	ا ـمـ ا		1
h	Schedule D, Parts XI, XII, and XIII  Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	12a		
D	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		$\overline{}$
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<del></del>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			,
46	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	}	✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		
••	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see Instructions)	17		<b>✓</b>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			•
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III , ,	19		<u> </u>
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b	. 000	<u>√</u>
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Part	Checklist of Required Schedules (continued)			
-			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<b>√</b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>v</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	!	<b>√</b>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		✓ ✓
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓ ✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>√</b>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>~</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  Schedule L, Part IV	28a 28b		<b>√</b>
¢	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<b>\</b>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u>,</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		<u>·</u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<del></del>
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<b>✓</b>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		<b>′</b>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37	<u>,                                    </u>	✓
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Form 990 (2011) Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . 1b Ò Did the organization comply with backup withholding rules for reportable payments to vendors and 10 Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) . . Did the organization have unrelated business gross income of \$1,000 or more during the year? **b** If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O . . . . . 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial 4a b If "Yes," enter the name of the foreign country: > See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . , 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5¢ Does the organization have annual gross receipts that are normally greater than \$100,000, and did the 62 b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a b If "Yes." did the organization notify the donor of the value of the goods or services provided? . . . 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7c d If "Yes," indicate the number of Forms 8282 filed during the year . . . . . . . . . Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.. 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? . . . . . . . . . . 9а b Did the organization make a distribution to a donor, donor advisor, or related person? . . . 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 . . . . . . . . . 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: 11a Gross income from other sources (Do not net amounts due or paid to other sources 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b

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Page **6** Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule Q. See instructions, Check if Schedule O contains a response to any question in this Part VI . . . . . . . Section A. Governing Body and Management Νφ Yes 1a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7а b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? . . . . . . . . . . . . . . . 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. No 10a Did the organization have local chapters, branches, or affliates? . . . . . . 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . . . . . 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . 13 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official . . . . . . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed -Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. ☐ Another's website ✓ Upon request 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: Cassandra Walsh, 675 Spring Lake Drive, Earlysville, VA 22936 320-491-3347

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: Individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz	atic	n ç	ompe	nsa	ated any currer	t officer, director	, or trustee.
(A) Name and Title	(B) Average	(C) Position (do not check more than one box, unless person is both an				e than d is both	ап	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	office Individua	Institutional Irustee	dad	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) Diana Hauser President	30	<b>/</b>		1				0	O	C
(2) Alisa Woodruff Vice President	30	<b>✓</b>		1				0	o	C
(3) Krystal Booth Secretary	30	<b>✓</b>		<b>,</b>				o	0	C
(4) Cassandra Walsh Treasurer	20	1		/				0	o	C
(5) Richard Hendrix Training Director	10	<b>√</b>		✓				0	o	0
(6)										1.10.1938
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)					_					

Form 990 (2011) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Position (A) (B) ďΩN Œ (F) (do not check more than one Name and title Average Reportable Reportable Estimated box, unless person is both an hours per compensation compensation from amount of officer and a director/trustee) week from related other Officer Highest comparsated employee Individual trustee or director Institutional Irustee Key employee compensation (describe the organizations hours for (W-2/1099-MISC) organization from the related (W-2/1099-MISC) organization organizations and related in Schedule organizations **(**) (16) (17) (18)(19) (20)(21)(22)(23) (24)(25)Q 0 0 c Total from continuation sheets to Part VII, Section A 0 0 0 d Total (add lines 1b and 1c). 0 0 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 0 No Yes 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . . . . . Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (C) Name and business address Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

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Part VIII Statement of Revenue									
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Giffs, Grants and Other Similar Amounts	1a	Federated campaigns	; , . <u> </u>	1a (			Maria Nana	Mara a waliwi katuuwa Si	
<u> </u>	b	Membership dues .	["	1b (					
, Ē	C	Fundraising events .	F	1c 33,009.80	Jan birika≱ayan.				
##	d	Related organizations	_	1d 0					
0,4	e	Government grants (con		1e 0					
ë ë	f	All other contributions, gi	ifts orants						
黄草	•	and similar amounts not inc		1f 3,979.15			rasi kida bawasa		
불흥			_				Mary Hundray	MERGER SAVES CONTACT	
달로	g	Noncash contributions includ			. /		la naktika 6	makker black og	
	h	Total. Add lines 1a-1	·	Business Code	36,988.95	1. 3x 4 3 1 N 340 1	ally Sign Challete de l'authorie	damantahatta tuli Najadi adi Alti	
ž	_					<u> </u>	<u>E MANA ELIZACIAN EL</u>	<u> </u>	
eve	2a	Adoption Program		812910	48,022.60	48,022.50			
Program Service Revenue	Ь								
Š	C								
e.	d								
Ē	e								
E B	f	All other program sen	ice revenue						
<u>.</u>	g	Total. Add lines 2a-2			48,022.60	eyê ê ey waxisti	7. WW. W71		
	3	Investment income	(including d	vidends, interest,					
		and other similar amo		📂	0				
	4	Income from investment		t hand proceeds	0				
	5			•	0				
	3	noyanes	/ (i) Real	(ii) Personal		of the wifer will be to the country	N. 6.24 - 6.61 - 3.6	at land at 60° s. As at oterat 1	
	_		(1) 1 1000	<del></del>			t from Newscan 1988		
	6a	Gross rents		0 0			TAN MET LANGER OF		
	Ь	Less: rental expenses		0 0		Whatbacker, it.			
	C	Rental income or (loss)		0 0	<u> </u>	Name (2007) and the court		distribution and the second	
	d	Net rental income or (		<u> ▶</u>	0	0	0	0	
	7a	Gross amount from sales of	(i) Securities	(ii) Other					
		assets other than inventory		0 0		[HWyles, Hodel, III			
	b	Less: cost or other basis							
		and sales expenses .		0 0					
	¢	Gain or (loss)		0 0					
	d	Net gain or (loss) .		🛌	0	0	0	O	
	ļ	• , ,		-	The second second	53550 5550 DAY	owardinglarichiak.	die Brita Ages West die u	
enne	8a	Gross income from fu	ndraising						
ē		events (not including \$	_			131.5 50ttb33			
ě		of contributions reporte	d on line 1c)						
<u>.</u>		See Part IV, line 18 .							
Other Rev	ь	Less: direct expenses		<b>b</b> 0	4	A CHUMANA MANARA			
0		Net income or (loss) fr					0	0	
	C	Gross income from ga			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		
	9a	See Part IV, line 19 .							
					<ul> <li>보고 등 등 사람이 수영한 항상하는</li> </ul>				
	ь	Less: direct expenses		b 0					
	C	Net income or (loss) fr			0	0	0	U	
	10a	Gross sales of in					Time tigi (1 g a ili li li liggi), sejea Sali li li li li lette il liggi sejea		
		returns and allowance		a 1,934.50	#				
	b	Less: cost of goods s		þ 1,101.97		<u> </u>	Mariana Artifation Control	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	¢	Net income or (loss) fr	om sales of	inventory 🕨	832.53	832.53			
		Miscellaneous R	evenue	Business Code	ing grander March 1999	<u>, yrganingis inggyaya, n</u>		ana dhe ganta agus agus s	
	11a								
	b								
	C						"		
	d	All other revenue .		we,					
	e	Total. Add lines 11a-	11d		1-11		1.	gaga a Peperinga dan da	
	12	Total revenue. See in			85,844.08		7 7 7 M		
	1.2	12151 12401100: 000 II			00,044,00	70,033.13	***	Form <b>990</b> (2011)	

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## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX											
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses						
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	0									
2	Grants and other assistance to individuals in the United States, See Part IV, line 22	0									
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0									
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0		era, la representa a la sur respecto. El referencia de la filo de la referencia	en 124 (1951) en en en en en en en en en en 124 (1951) en 1921 (1921) en						
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and	0									
7 8	persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include	0									
9	section 401(k) and 403(b) employer contributions) Other employee benefits	0			1.118.0						
10 11	Payroll taxes	0									
a b	Management	0									
d	Accounting	0		1945 ACA AR DO DAY.							
ę f	Professional fundraising services. See Part IV, line 17 Investment management fees	0		448 B - 40 4 2 14 14 14 14 16 16 16 16 16 16 16 16 16 16 16 16 16							
g 12 13	Advertising and promotion	594.03 5,790.57		2,044.46	25.20 1,973.09						
14 15	Information technology	300.77	85.87	155.00	59.90						
16 17	Occupancy	202.05		202.05							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	11101								
19 20	Conferences, conventions, and meetings . Interest	0									
21 22	Payments to affiliates	0									
23 24	Insurance										
a b	Veterinary Care and Medicine Dog Support	50,589.00 23,154.00	-								
c d	Organizational Merchandise Sales Tax	1,526.78 249.97		142.14 85.00	955.73						
е 25	All other expenses Total functional expenses. Add lines 1 through 24e	82,407.17	76764.60	2,628.65	3,013.92						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)										

	ırt X	Balance Sheet			
$\Box$			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	5,776	1	12,417
	2	Savings and temporary cash investments , ,	0	2	C
İ	3	Pledges and grants receivable, net	2,750	3	723
	4	Accounts receivable, net	884	4	860
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	man material and the State of
Si i		Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)	0	6	0
Assets		Notes and loans receivable, net	0	7	
AS		Inventories for sale or use	628	8	2.057
		Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 2,116			
ļ	b	Less: accumulated depreciation 10b 254	404	10c	1,862
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
		Intangible assets	0	14	C
,	15	Other assets. See Part IV, line 11	0	15	0
- 1		Total assets. Add lines 1 through 15 (must equal line 34)	10,442	16	17,919
_		Accounts payable and accrued expenses	48	17	584
.		Grants payable	0	18	
.		Deferred revenue	0	19	
		Tax-exempt bond liabilities	0	20	
		Escrow or custodial account liability. Complete Part IV of Schedule D .	0.	21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule L		22	
<u>a</u> .		Secured mortgages and notes payable to unrelated third parties	0	23	
_   '			0	24	4,575
	25	Other llabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X	0		4,073
		of Schedule D		25	
4	26	Total liabilities. Add lines 17 through 25	48	26	5,159
ses		Organizations that follow SFAS 117, check here ► ☑ and complete lines 27 through 29, and lines 33 and 34.			
ᇣ		Unrestricted net assets	5,494		10,423
ន្ទា		Temporarily restricted net assets	4,900	28	2,040
Net Assets or Fund Balances		Permanently restricted net assets		29	0
o,		Capital stock or trust principal, or current funds		30	
ij   ː		Paid-in or capital surplus, or land, building, or equipment fund		31	
Se :				32	
ia l		Retained earnings, endowment, accumulated income, or other funds.	10,394	33	12,463
		Total net assets or fund balances	10,442	34	13,831

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Form 9	90 (2011)			Pag	je <b>12</b>
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		85	,844
2	Total expenses (must equal Part IX, column (A), line 25)	2		82	,407
3	Revenue less expenses. Subtract line 2 from line 1	3		3	,437
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		10	,394
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6		13	,831
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		<u></u>		
1	Accounting method used to prepare the Form 990: Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	olaln in		Yes	No A
2a b c	Were the organization's financial statements compiled or reviewed by an independent accountant?  Were the organization's financial statements audited by an independent accountant?  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov of the audit, review, or compilation of its financial statements and selection of an independent accountance.	 ersight	2a 2b 2c	acastroomas ac	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.			4 yay 8	YJA Y
þ	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year issued on a separate basis, consolidated basis, or both:	ır were			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				de de la composición
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	orth in	3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au		3b		
			Form	990 (	2011)